

# **ODG by MCG Claims and Case Manager Flow Guide**

Leveraging the tools and solutions provided by ODG at the best time in the claim/case management cycle is key to maximizing success and achieving the most value. The guide below gives a general overview of how a case/claims manager can use ODG.

### General Overview of How and When a Case/Claims Manager Can Use ODG

Implementing the various tools throughout the claim/case management workflow is important to reduce durations and improve care outcomes. In this guide, we will explore some points that can be positively impacted by using ODG.



#### Intake

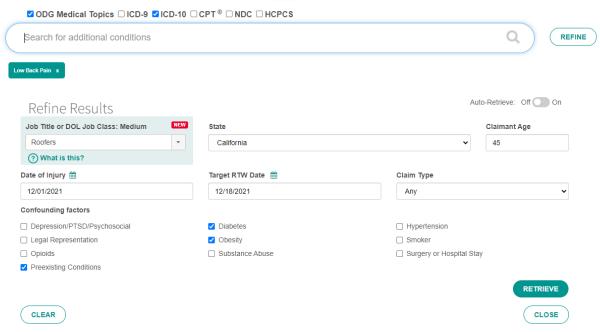
A claims adjuster/case manager (claim owner) received a new claim. The claim owner reviews the First Report of Injury (FROI) along with gathering additional information from the three-point contact and medical notes.

The claim owner will begin on the home page by searching for the medical condition(s) which are pinned at the top under the search bar.

The claim owner can then enter all the known information in the refine section. This can include DOL job class, date of injury, benefit state, claimant age, claim type, and any confounding factor. This will refine the information specifically for this claimant.

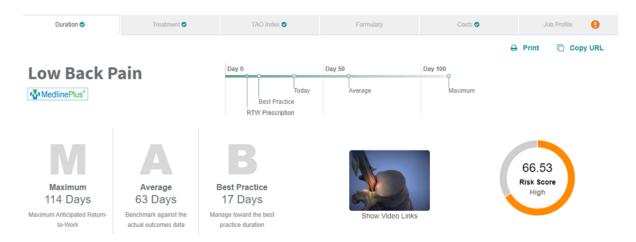
Below is an example of a 45-year-old roofer in California who is complaining of low back pain after lifting a ladder on 12/1/2021. The medical notes show the claimant has diabetes and is overweight. The claimant states he has had previous injuries to his low back.





The claim owner can navigate to the Duration tab to find the projected durations. The durations can be used to benchmark the claim and set dates to manage return-to-work with the claimant and the treating provider. Refer to "The ODG by MCG Duration Tab" informational sheet for detailed information on how to use the Duration tab.

The example below is the information listed for the claimant in the previous example.



The Duration tab shows the corresponding risk score that helps in determining the frequency in which the claim owner should interact with the claim. The higher the risk score, the more aggressive the claim management should be requiring increased communication with the claimant, provider, and consideration to bringing in case management.



Claim owners can begin to set reserves by using the ODG Cost tab. This tab provides benchmarking cost reserve data, allowing the claim owner to gauge the potential financial impact of the claim.

This is shown at both the diagnosis and/or claim level (using medical-only values, generic vs state indemnity values, or patient average weekly wage rates to calculate indemnity values).

This can be stored in the claim file and/or a URL can be saved, allowing the claim owner to share, and users to add the URL into a web browser to see the cost models directly.

The example below is the cost from the claim information entered earlier.



## **During Claim Management**

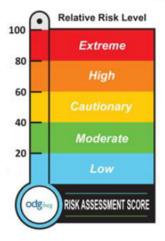
The Risk Assessment Score identifies the claims risk factor of a claim. The higher the risk may require additional resources.

For example, if a risk score greater than 60 is assigned to the case manager, or if the risk score is greater than 40, the projected return-to-work is seven days over the A value assigned to the case manager or peer reviewer.

The claimant above has a risk score of 66.53, indicating referral to the case manager may be needed.

ODG can help define and build predefined rules that trigger an additional referral such as case management, peer review, IME, etc.

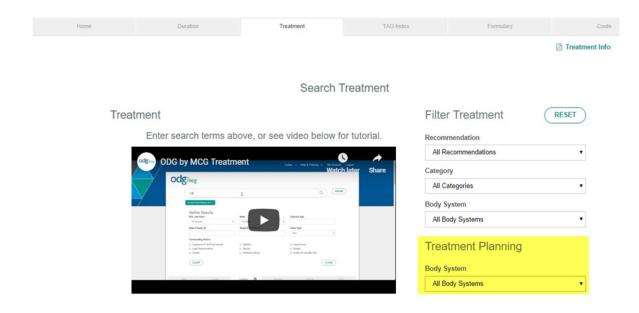




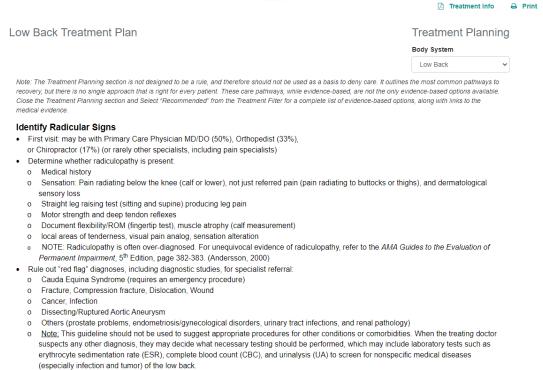


The claim owner can use the Treatment Planning section found under the Treatment tab to gain an understanding of what a typical treatment path looks like for a given set of conditions.

If the treatment is outside of the typical pathway, the claim owner can ask questions regarding potential barriers to recovery and find out if there are additional conditions impacting recovery. The claim owner can then make appropriate referrals and update the return-to-work recommendations as needed.



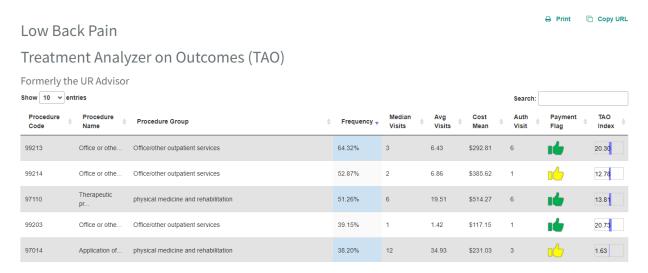




The claim owner can use the ODG treatment guidelines and/or TAO Index tab to determine if treatment can be auto-approved or sent for utilization review.

Without Radiculopathy (90% of cases)

The TAO Index is modeled from approximately 10 million medical claims. The TAO Index is evidence-based medicine working in concert to optimize health and financial outcomes. This reduces friction, treatment delays, and manage care costs. TAO puts claims payers, healthcare providers, and managed care companies in the position to expedite improved patient outcomes, quality of care, and minimal waste.





The payment flags are one of four colors.

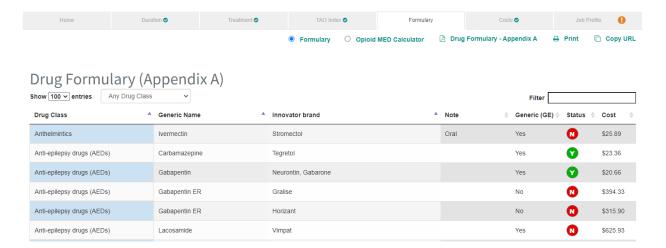
- Green: Indicates evidence-based payment approval
- Yellow: Indicates data-driven approval
- Red: Indicates route for review
- Black: Indicates route for review with extreme caution

Green and yellow both have a "thumbs up" to indicate a higher TAO score with better outcomes for return-to-work. The green flag is evidence-based approval, and the yellow flag is data-driven approval. These can be auto-approved.

The red flag indicates a route for review and the black flag indicates a route for review with extreme caution. These have lower (negative) TAO scores and are associated with poor outcomes for return-to-work.

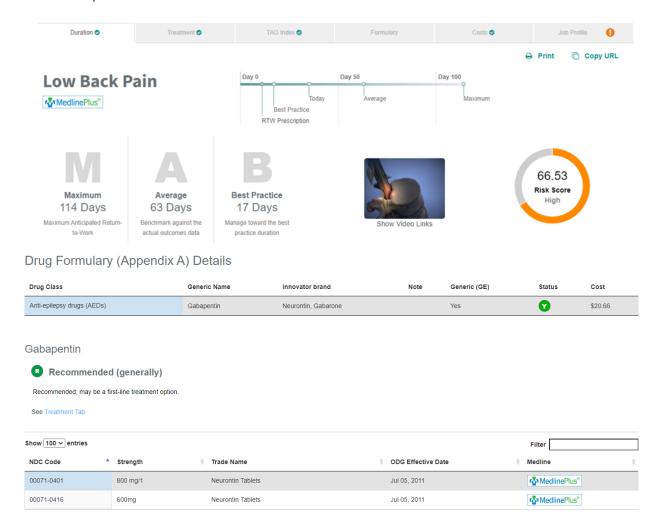
The Treatment tab helps claim owners understand if the treatments being used or requested are considered medically necessary, which would lead to better outcomes. In addition, by using the TAO Index tab, claim owners can determine the most effective treatments by condition(s) and use that information to educate both treating providers and patients with the goal of moving from treatments that correlate with bad outcomes to treatments that correlate with good outcomes.

In addition, the ODG Drug Formulary can be referenced throughout the management of the claim. Ensuring first-line, evidence-based medication choices are prescribed will reduce the associated risks and improve the likelihood of a positive outcome. Drug spending can quickly exceed reserves and can be a cost driver when second-line ("N") drugs are used.





Claim owners can use the reference material, Medline Plus, and/or videos found in the Duration tab for education on conditions. The Formulary tab can be used for information on specific drugs using Medline Plus. This material can also be exported and shared with claimants and is available in Spanish.



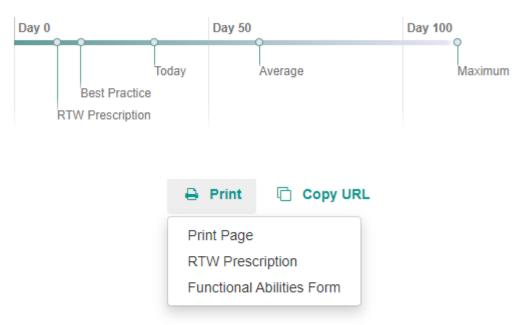
### **Towards Claim Resolution**

As the claim moves towards resolution, the claim owner can use ODG's visual timeline to see when it is best to start having discussions with treating providers to release the patient to work.

The conversations are aided by using the Return-to-Work (RTW) Prescription form and/or Functional Abilities form (found in the Durations tab). The forms provide guidance but do not direct decision-making.



The decision to release the claimant to RTW, either in a modified or full duty capacity, is ultimately at the determination of the treating provider. With that said, ODG's evidence-based documentation, durations, and discussion points help engage the treating provider to achieve an agreed-upon RTW release that is in the best interest of the claimant.



### **In Summary**

ODG enhances the claim owner rather than replacing the judgment of a good claim owner. ODG provides an evidence-based starting point for time out of work, serving as an invaluable tool for obtaining the information necessary for effective management of return-to-work following illness/injury.

Contact us at <a href="mailto:odghelp@mcg.com">odghelp@mcg.com</a> or 1-800-488-5548 for more information on how to use the ODG or to speak with the ODG Strategic Solutions team about obtaining a customized plan designed to meet the unique needs of your organization.